



# CASTOR INTERNATIONAL

The International Group Share Ownership Plan of VINCI Group

## 2026 Offering loan fringe benefit declaration for the fringe benefits tax year ending 31 March 2027

Participation in the plan by Australian employees can be funded through an employer loan. That loan will be repaid by way of salary deduction from my after-tax salary over a period of 3 months commencing from 3 July 2026 or by way of bank transfer between 3 and 7 July 2026.

If you chose to pay for your shares through future salary deductions, this form must be returned to your Human Resources Department by 22 May 2026 to receive funding.

Local Employer

Employment Location

Work Phone Number

I, (name)

of (home address)

### declare that

- my Local Employer will pay the amount of my subscription by 2 July 2026 to invest in units in the Fonds Commun de Placement d'Entreprise (FCPE) Castor International that will invest in VINCI shares, pursuant to the "International Group Share Ownership Plan of VINCI Group" 2026 Offering;
- I obligated to repay the amount of \$ (loan amount):
- by way of salary deduction from my after-tax salary over a period of 3 months commencing from 3 July 2026; and
- the purpose of my investment will at all times be to derive assessable income from my units in the FCPE.

**I also declare that I have been informed that if I paid interest at a commercial rate on the loan amount for the period from payment of the amount of my subscription by my Local Employer to when the loan amount is fully repaid, I would be entitled to claim an income tax deduction equal to 100% of the interest on that loan.**

Signature:

Date