CASTOR INTERNATIONAL

the International Group Share Ownership Plan of VINCI group

Subscription order to the Employee Offering 2015

Please return to your Human Resources Department by May 22, 2015 at the latest



| the undersigned, | ☐ Mr ☐ Mrs |
|--|--|
| Date of birth Citizenship Employer | First name NRIC / FIN |
| Postal Code | . Country |
| E-mail | |
| I have been informed of the subscription pric I agree to be bound by the representations a | bscription order, I am an employee of a VINCI group company and I satisfy t |
| • | Cl group for at least six months over the past twelve months. |
| • | CI group for at least six months over the past twelve months. ffering the amount of local currency equivalent Singapore Dollars |
| I choose and agree to invest in this compact that the compact in t | CI group for at least six months over the past twelve months. ffering the amount of local currency equivalent Singapore Dollars CI share): |
| condition of having been employed with VIN I choose and agree to invest in this of (must be equal to or greater than the of the subscription price of one VINO I opt to pay the amount indicated a by cheque made payable to my employer that I at by wire transfer to the account the details of which during such period at my Human Resources depa | ffering the amount of local currency equivalent Singapore Dollars bove (tick one box only): ach to this subscription form;* the will be made available to me by my employer during the subscription period, or made available. |
| I choose and agree to invest in this of (must be equal to or greater than the of the subscription price of one VINO) I opt to pay the amount indicated a by cheque made payable to my employer that I at by wire transfer to the account the details of which during such period at my Human Resources depa *Please note that in order for your subscription to | CI group for at least six months over the past twelve months. Iffering the amount of local currency equivalent local curr |
| I choose and agree to invest in this of (must be equal to or greater than the of the subscription price of one VINO) I opt to pay the amount indicated a by cheque made payable to my employer that I at by wire transfer to the account the details of which during such period at my Human Resources depa *Please note that in order for your subscription to I have duly noted that: | ffering the amount of local currency equivalent |
| I choose and agree to invest in this of (must be equal to or greater than the of the subscription price of one VINO) I opt to pay the amount indicated a by cheque made payable to my employer that I at by wire transfer to the account the details of whice during such period at my Human Resources depa *Please note that in order for your subscription to I have duly noted that: • subscription to this offering is governed by the form; • the amount of my subscription is to be paid into amount will be first invested in the FCPE CAS' | ffering the amount of local currency equivalent listance: bove (tick one box only): ach to this subscription form;* h will be made available to me by my employer during the subscription period, or made available trentt* be valid, your payment must be received at the latest on May 26, 2015. brovisions of the International Group Share Ownership Plan of VINCI group and this subscription the capital increase reserved for employees of the VINCI group entities outside of France. To OR INTERNATIONAL RELAIS 2015 and, upon merger, my investment will be held in the Formation of the latest on the process of the VINCI group entities outside of France. To OR INTERNATIONAL RELAIS 2015 and, upon merger, my investment will be held in the Formation of the latest on the process of the vincing of the latest on the process of the vincing of the latest on the process of the vincing of the latest on the process of the vincing of the latest on the process of the vincing of the latest on the process of the vincing of the latest on the process of the vincing of the latest on the process of the vincing of the latest on the process of the vincing of |
| I choose and agree to invest in this of (must be equal to or greater than the of the subscription price of one VINO) I opt to pay the amount indicated a by cheque made payable to my employer that I at by wire transfer to the account the details of whice during such period at my Human Resources depa *Please note that in order for your subscription to I have duly noted that: • subscription to this offering is governed by the form; • the amount of my subscription is to be paid into amount will be first invested in the FCPE CAS' | ffering the amount of local currency equivalent local currency expenses and the subscription period, or made available trenct* local currency expenses at the latest on May 26, 2015. Sorovisions of the International Group Share Ownership Plan of VINCI group and this subscript local currency expenses are served for employees of the VINCI group entities outside of France. To OR INTERNATIONAL RELAIS 2015 and, upon merger, my investment will be held in the Foon of the FCPE Supervisory Board and approval of the AMF, the French Securities Authority, and the subscription is a subscription of the FCPE Supervisory Board and approval of the AMF, the French Securities Authority, and the subscription is a subscription of the FCPE Supervisory Board and approval of the AMF, the French Securities Authority, and the subscription is a subscription of the FCPE Supervisory Board and approval of the AMF, the French Securities Authority, and the subscription is a subscription of the FCPE Supervisory Board and approval of the AMF, the French Securities Authority, and the subscription is a subscription of the FCPE Supervisory Board and approval of the AMF, the French Securities Authority, and the subscription is a subscription of the FCPE Supervisory Board and approval of the AMF, the French Securities Authority, and the subscription is a subscription of the FCPE Supervisory Board and approval of the AMF, the French Securities Authority, and the subscription is a subscription of the FCPE Supervisory Board and approval of the AMF, the French Securities Authority, and the subscription is a subscription of the FCPE Supervisory Board and approval of the AMF. |
| I choose and agree to invest in this of (must be equal to or greater than the of the subscription price of one VINO) I opt to pay the amount indicated a by cheque made payable to my employer that I at by wire transfer to the account the details of whice during such period at my Human Resources depa *Please note that in order for your subscription to Please note that in order for your subscription to the form; • the amount of my subscription is to be paid into amount will be first invested in the FCPE CAS CASTOR INTERNATIONAL, subject to the decise my subscription order under this subscription | ffering the amount of local currency equivalent listage. bove (tick one box only): ach to this subscription form;* h will be made available to me by my employer during the subscription period, or made available trment* be valid, your payment must be received at the latest on May 26, 2015. brovisions of the International Group Share Ownership Plan of VINCI group and this subscript on the capital increase reserved for employees of the VINCI group entities outside of France. To RINTERNATIONAL RELAIS 2015 and, upon merger, my investment will be held in the FO on of the FCPE Supervisory Board and approval of the AMF, the French Securities Authority; a form is irrevocable. It or erroneous, may be rejected. In particular, VINCI may consider my order as in the subscription price as indicated above. |
| I choose and agree to invest in this of (must be equal to or greater than the of the subscription price of one VINO) I opt to pay the amount indicated a by cheque made payable to my employer that I at by wire transfer to the account the details of whice during such period at my Human Resources depa *Please note that in order for your subscription to the form; I have duly noted that: • subscription to this offering is governed by the form; • the amount of my subscription is to be paid into amount will be first invested in the FCPE CAS CASTOR INTERNATIONAL, subject to the decise my subscription order under this subscription Any subscription form, if not duly complete valid if it is not accompanied by payment of | ffering the amount of local currency equivalent listage. bove (tick one box only): ach to this subscription form;* h will be made available to me by my employer during the subscription period, or made available trment* be valid, your payment must be received at the latest on May 26, 2015. brovisions of the International Group Share Ownership Plan of VINCI group and this subscript on the capital increase reserved for employees of the VINCI group entities outside of France. To RINTERNATIONAL RELAIS 2015 and, upon merger, my investment will be held in the FO on of the FCPE Supervisory Board and approval of the AMF, the French Securities Authority; a form is irrevocable. It or erroneous, may be rejected. In particular, VINCI may consider my order as in the subscription price as indicated above. |





REPRESENTATIONS AND UNDERTAKINGS

- I have noted that by subscribing to this capital increase, I become a participant in the International Group Share Ownership Plan of VINCI group.
- I have noted that the subscription price of one VINCI share that has been communicated to me is equal to the average opening prices of the VINCI share over the twenty trading days preceding the start of the subscription period.
- I understand that although I will pay for my investment in Singapore Dollars ("S\$"), subscription of VINCI shares is made in Euros. Thus, the amount of my investment in S\$ will be converted into Euros at an exchange rate determined by VINCI on the fixing date (ie 30 April 2015). It is expected that VINCI will use the exchange rate as applicable on the price fixing date. During the life of my investment, the value of my assets will be affected by fluctuations in the currency exchange rate between the Euro and the S\$. As a result, if the value of the Euro strengthens relative to the S\$, the value of my assets expressed in S\$ will increase. On the other hand, if the value of the Euro weakens relative to the S\$, the value of the assets expressed in S\$ will decrease.
- I have duly noted that, save for the occurrence of a case of early release (as described in the Information Brochure and the Local Supplement) my investment will remain blocked for a 3-year period.
- VINCI makes available upon request the regulations of the International Group Share Ownership Plan of VINCI group and of the FCPEs referred to in the front of this subscription form. I certify that I was able to access the VINCI document de référence (annual report) and other financial reports that contain important information on the activities, strategy, management and financial results of VINCI.
- I have noted the tax consequences that may result from my participation in the International Group Share Ownership Plan and assume full responsibility therefore. In particular, I acknowledge that I must reimburse my employer for any sum that it would have had to advance on my behalf for the tax or social charges that are applicable to me. My employer may deduct such amounts from my pay or any other amounts due to me and/or may order the sale of all or part of my FCPE units or shares and withhold from the proceeds.
- My decision whether or not to participate in this offering is entirely voluntary and personal. My decision will have no effect, either positive or negative, on my employment within the VINCI group. Participation in this offering is separate from and does not form a part of my employment agreement and does not confer upon me any right or entitlement in relation to my employment or subsequent benefits or entitlements, including upon termination. Nothing contained in this subscription form or any other materials distributed or made available to me in connection with this offering or the International Group Share Ownership Plan or the FCPEs shall confer upon me any right or entitlement in respect of my employment or subsequent benefits or entitlements, including upon termination.
- I have also noted that neither this subscription form nor any other material distributed or made available to me in connection with this offering or the International Group Share Ownership Plan or the FCPEs shall confer upon me any right or entitlement in relation to future offerings.
- My investment in the capital increase will be complemented by a grant of shares without consideration by VINCI. Details thereof are described in the Information Brochure.
- I certify that my total payments to the International Group Share Ownership Plan made in 2015 will not exceed 25% of my annual gross compensation for 2015.
- If the overall amount of subscription requests exceed the number of shares available for this offering, my subscription to the capital increase will be reduced and I hereby accept the reduced amount of my subscription accordingly, such reduced amount to be calculated as follows:
 - (i) An individual threshold will be calculated equal to the average subscription request calculated based on the overall amount of subscription requests. Subscription requests will be wholly served up to this threshold.
 - (ii) Then, the remaining amount of shares will be determined and a reduction ratio will be calculated to be applied to remaining individual subscription requests.

Amounts corresponding to subscription requests that could not be met will be reimbursed to me up to my voluntary payment or the amount to be withheld reduced accordingly. Payment will be made according to terms provided locally

I have noted that if I fail to pay or do not pay in time the amount of my investment, this subscription order can be cancelled by VINCI without notice. In the case of default of payment in whole or in part, my employer may redeem or have redeemed, without any prior notice whatsœver, all of my FCPE units and/or shares and allocate the proceeds towards payment of my subscription amount. If the proceeds from the sale are not sufficient to cover the amount indicated above, I will remain liable to my employer for the corresponding amount. Further, my employer reserves the right to file a claim against me for payment of the unpaid amounts.

This subscription order is subject to the provisions of French Law n°78-17 of January 6, 1978 on data processing, data files and individual liberties. I have been informed that information contained in this subscription form shall be used in the context of the computer data processing by VINCI. I take note that information provided in this subscription form may only be used in order to manage the International Group Share Ownership Plan and to meet legal requirements. This data may be transmitted to any person involved in administration of the International Group Share Ownership Plan. In particular, I authorize transfer of my personal information to these persons in France. This data will be retained for the time necessary to process subscriptions of VINCI shares and all transactions resulting therefrom as well as for management of assets held in the International Group Share Ownership Plan. I may exercise my right to access and rectify my personal data by contacting the Human Resources department of my employer.

If I decide to withdraw my consent regarding the use of my personal information, I have noted that there may be legal consequences which depend on the scope of the withdrawal of my consent which will be described at the point of consent withdrawal. Under no circumstances can the withdrawal of my consent result in a right to redeem my investment prior to the end of the lock-up period provided for under the Plan.

• I understand that the offer is not open to "U.S. Persons" and I hereby certify accordingly that I am not a resident of the United States of America. I understand that further information about this restriction is available in the FCPE's regulations and on the website of the management company: www.amundi.com.