CASTOR INTERNATIONAL

the International Group Share Ownership Plan of VINCI group

Subscription order to the Employee Offering 2016

Please return to your Human Resources Department by June 10, 2016 at the latest			
I, the undersigned,	☐ Mr	☐ Mrs	☐ Ms
Family name	First name		
Date of birth			IC No: - -
Personal address			
Postal Code City			Country
E-mail			
 Certify the following: I have read and understood the offering documents the Local Supplement as well as the Key Investor Information International (available upon request from your erest in the law been informed of the subscription price; I agree to be bound by the representations and under I further certify that, on the date of this subscription 	tion Document for t mployer or at www.v takings set forth on	he FCPE CASTO inci.net); the reverse of th	PR INTERNATIONAL RELAIS 2016 and FCPE CASTO
condition of having been employed with VINCI gro			
I chose to invest in this offering the amo			
(must be equal to or above local current			
of the subscription price of one VINCI sl	nare): 		
I opt to pay the amount indicated above	(tick one box	only):	
by cheque at the name of my employer that I attach to thi	is subscription order;		
by wire transfer to the account the details of which will be during such period at my Human Resources department* *Please note that in order for your subscription to be valid,			
I have duly noted that:			
 subscription to this offering is governed by the provision order; 	ons of the Internation	nal Group Share	Ownership Plan of VINCI group and this subscription
 I acquire VINCI shares in this offering through the su merge in the FCPE CASTOR INTERNATIONAL, subject Securities Authority; 			
 if submitted in paper form, my subscription order is irre irrespective of its date, and my subscription order in p 			n order online, the order submitted online will preva
 the payment of my personal contribution, together with at any time during the subscription period (i.e., betwee contribution and the submission of this subscription of (i.e., June 10, 2016) regardless of the actual date upor subscription order, is made / submitted to my Human 	een May 23, 2016 a order shall be deeme n which the paymer	nd June 10, 201 ed to be receivent of my persona	16, inclusive). However, the payment of my person d by VINCI on the last day of the subscription perio
Any subscription order, if not duly completed or en order as not valid if it is not accompanied by payme I have retained a copy of this subscription order for	ent of the subscri	ption price as	
PlaceSignature (please write « Read and approved »)	Date		



REPRESENTATIONS AND UNDERTAKINGS

- I have noted that by investing in this offering, I become a participant in the International Group Share Ownership Plan of VINCI group.
- I understand that although I will pay for my investment in Ringgit Malaysia ("RM"), subscription of VINCI shares is made in Euros. Thus, the amount of my investment will be converted into Euros at the exchange rate determined by VINCI on the price fixing date (ie 20 May 2016). It is expected that VINCI will use the exchange rate as applicable on that date. During the life of my investment, the value of my assets will be affected by fluctuations in the currency exchange rate between the Euro and the Ringgit Malaysia. As a result, if the value of the Euro strengthens relative to the Ringgit Malaysia, the value of my assets expressed in Ringgit Malaysia will increase. On the other hand, if the value of the Euro weakens relative to the Ringgit Malaysia, the value of the assets expressed in Ringgit Malaysia will decrease.
- I have duly noted that, save for the occurrence of a case of early release (as described in the Information Brochure) my investment will remain blocked for a 3-year period.
- VINCI makes available upon request the regulations of the International Group Share Ownership Plan of VINCI group and of the FCPEs referred to in the front of this subscription order. I certify that I was able to access the VINCI document de référence (annual report) and other financial reports that contain important information on the activities, strategy, management and financial results of VINCI.
- I have noted the tax consequences that may result from my participation in the International Group Share Ownership Plan and assume full responsibility therefore. In particular, I acknowledge that I must reimburse my employer for any sum that it would have had to advance on my behalf for the tax or social charges that are applicable to me. My employer may, subject to applicable laws, deduct such amounts from my pay or any other amounts due to me and/or may order the sale of all or part of my FCPE units or shares and withhold from the proceeds.
- My decision whether or not to participate in this offering is entirely voluntary and personal. My decision will have no effect, either positive or negative, on my employment within the VINCI group. Participation in this offering is separate from and does not form a part of my employment agreement and does not confer to me any right or entitlement in relation to my employment or subsequent benefits or entitlements, including upon termination.
- I also noted that neither this document nor any other material distributed or made available to me in connection with this offering or the International Group Share Ownership Plan shall confer to me any right or entitlement in relation to future offerings.
- My investment will be complemented by a grant of shares without consideration by VINCI. Details thereof are described in the Information Brochure.
- I certify that my payments to the International Group Share Ownership Plan made in 2016 will not exceed 25% of my annual gross compensation.
- The number of shares available for the offering is 6 256 581. If the overall amount of subscription requests exceeds the number of shares available for offering, the amount of my investment will be reduced. The reduced amount will be calculated as follows:
 - (i) An individual threshold will be calculated equal to the average subscription request calculated based on the overall amount of subscription requests. Subscription requests will be wholly served up to this threshold.
 - (ii) Then, the remaining amount of shares will be determined and a reduction ratio will be calculated to be applied to remaining individual subscription requests.

I accept to reduce the amount of my investment accordingly. Amounts corresponding to subscription requests that could not be met will be reimbursed to me up to my voluntary payment or the amount to be withheld reduced accordingly. Payment will be made according to terms provided locally.

I have noted that if I fail to pay or do not pay in time the amount of my investment, this subscription order can be cancelled without notice. In the case of default of payment, my employer may redeem or have redeemed, without any prior notice whatsœver, all of my FCPE units and/or shares and allocate the proceeds towards payment of my subscription amount. If the proceeds from the sale are not sufficient to cover the amount indicated above, I will remain liable to my employer for the corresponding amount. Further, my employer reserves the right to file a claim against me for payment of the unpaid amounts.

This subscription order is subject to provisions of French Law n°78-17 of January 6, 1978 on data processing, data files and individual liberties. I have read and understand the privacy notice set out in the local supplement. I have been informed that information contained in this subscription order shall be used in the context of the computer data processing by VINCI. I take note that information provided in this subscription order may only be used in order to manage the International Group Share Ownership Plan and to meet legal requirements. This data may be transmitted to any person involved in administration of the International Group Share Ownership Plan. In particular, I authorize transfer of my personal information to these persons in France. This data will be retained for the time necessary to process subscriptions of VINCI shares and all transactions resulting therefrom as well as for management of assets held in the International Group Share Ownership Plan. I may exercise my right to access and rectify my personal data by contacting the Human Resources department of my employer.

• I understand that the offer is not open to "U.S. Persons" and I hereby certify accordingly that I am not a resident of the United States of America. I understand that further information about this restriction is available in the FCPE's regulations and on the website of the management company: www.amundi.com.